



Board of Public Works and Safety

Agenda Item

Cover Sheet

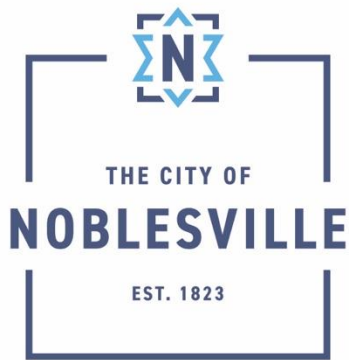
MEETING DATE: November 12, 2024

- Consent Agenda Item
- New Item for Discussion
- Previously Discussed Item
- Miscellaneous

ITEM #: 2

INITIATED BY: Holly Ramon

- Information Attached
- Bring Paperwork from Previous Meeting
- Verbal
- No Paperwork at Time of Packets



October 29, 2024

TO: Board of Public Works
FROM: Holly J. Ramon
Human Resources Director
RE: Apex Benefits – Exhibit B Amendment

Before you is a request for the approval of the Apex Benefits Exhibit B Amendment. Apex Benefits has been instrumental in providing employee benefits consulting and health insurance broker services for our city health plan.

The Letter of Agreement with Apex Benefits became effective June 1, 2016. Up to this point, they have not requested an amendment to Exhibit B related to the broker fees associated with their services. As a reminder, these fees are funded through the city's Benefit Trust Fund.

The services provided by Apex Benefits include, but are not limited to:

- Monitoring program effectiveness through data analysis and population management.
- Designing benefit programs and providing annual reports.
- Conducting market analysis and evaluating carriers/vendors.
- Consulting on topics related to the Affordable Care Act (ACA).
- Ensuring legislative compliance.
- Advising on wellness program initiatives.

Should you have any questions or need additional information, please contact me at 317-776-6360.

Sincerely,

Holly J. Ramon
Human Resources Director

Enclosure

