

**NOBLESVILLE FIREFIGHTER MERIT COMMISSION  
MEETING MINUTES  
MAY 17, 2023  
4:00 P.M.**

Commissioner Dale Martz called the May 17, 2023 Noblesville Firefighter Merit Commission Meeting to order.

Commissioners present were:

**COMMISSION MEMBERS**

Commissioner Mark Glodowski (in person)  
Commission Dale Martz (in person)  
Commissioner Mike Navarro (in person)

Public Safety Director Chad Knecht, Assistant Chief Uriah Eddingfield, and Deputy Chief Murry Dixon (representing the Noblesville Fire Department), John Huseman (representing Hamilton County Professional Firefighters Association Local 4416), and attorney Mark Wohlford were all present for the meeting.

**APPROVAL OF MINUTES**

Commissioner Navarro motioned to approve the minutes from the April 19, 2023 Merit Commission Meeting.

Commissioner Glodowski seconded the motion.

**VOTE TO APPROVE MINUTES**

Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Navarro	Aye

The motion was passed.

**APPROVAL OF AGENDA**

Commissioner Navarro motioned to approve the agenda.

Commissioner Glodowski seconded the motion.

**VOTE TO APPROVE AGENDA**

Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Navarro	Aye

The motion was passed.

**OLD BUSINESS**

There was no old business.

**NEW BUSINESS**

Agenda Item 1: Merit Commission to consider the hiring of four new recruits from the 2023 Hiring List [traditional hires], all pending INPRS approval: (Deputy Chief Murry Dixon)

- Joshua Bickel
- Andrew Haskell
- Jordan Vlaskamp
- Shelbie Whitaker

Chief Dixon said we are asking for approval to hire four new recruits from the 2023 Hiring List and that these are traditional hires. These four individuals are still pending INPRS approval.

Commissioner Glodowski made a motion to approve the hiring of the four people as presented by Chief Dixon.

Commissioner Martz seconded the motion.

**VOTE TO APPROVE THE MOTION**

Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Navarro	Aye

The motion passed.

Agenda Item 2: Merit Commission to consider approval of the hiring of two lateral transfers, both pending a successful INPRS transfer: Jeffrey Calhoun and Darion Scott [this is what was listed on the published agenda] (Deputy Chief Murry Dixon)

Chief Dixon said we have some changes on the names that are listed in Agenda Item 2 and Agenda Item 3. He said all seven individuals listed in Agenda Item 2 and Agenda Item 3 [Jeffrey Calhoun, Darion Scott, Alex Etherington, Alexander Hancock, Devin DeBruhl, Trentyn Robinson, and Luther Hurt] are already in the INPRS 1977 Police Officers' & Firefighters' Pension & Disability system.

Chief Dixon said there are now five individuals who have completed our entire screening process including a successful polygraph test, and we are now waiting for final approval for them regarding a successful INPRS transfer. Those five individuals are: Jeffrey Calhoun, Alex Etherington, Alexander Hancock, Devin DeBruhl, and Luther Hurt. He asked for Merit Commission to approve the hire of these five individuals pending a successful INPRS transfer.

Commissioner Glodowski asked where these five individuals would be transferring from. Chief Dixon said Jeffrey Calhoun and Devin DeBruhl are with Vernon Township in Fortville, IN; Alex Etherington is with Anderson; Alexander Hancock is with Muncie; and Luther Hurt is with Clarksville, IN.

Commissioner Glodowski made a motion to approve the hiring of the five lateral transfers as presented by Chief Dixon.

Commissioner Navarro seconded the motion.

**VOTE TO APPROVE THE MOTION**

Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Navarro	Aye

The motion passed.

Agenda Item 3: Merit Commission to consider approval of the hiring of five lateral transfers, all pending a successful polygraph and a successful INPRS transfer: Alex Etherington; Alexander Hancock; Devin DeBruhl; Trentyn Robinson; Luther Hurt [this is what was listed on the published agenda] (Deputy Chief Murry Dixon)

Chief Dixon said that as he explained during Agenda Item 2, there are now two potential lateral transfers who are pending a successful polygraph test and a successful INPRS transfer. They are Darion Scott and Trentyn Robinson. He asked for the Merit Commission to approve the hiring of these two lateral transfers, pending a successful polygraph and a successful INPRS transfer.

Commissioner Glodowski made a motion to approve the hiring of the two lateral transfers as presented by Chief Dixon.

Commissioner Navarro seconded the motion.

**VOTE TO APPROVE THE MOTION**

Commissioner Glodowski	Aye
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Commissioner Martz	Aye
Commissioner Navarro	Aye

The motion passed.

Agenda Item 4: Merit Commission to consider approval of the promotion of Mitchell Elmore to the merit rank of Engineer, effective May 1, 2023 (Deputy Chief Murry Dixon)

Chief Dixon asked for Merit Commission to approve the promotion of Mitchell Elmore to the merit rank of Engineer, effective May 1, 2023.

Commissioner Glodowski asked if Mitchell Elmore is next in line for Engineer and Chief Dixon said yes, he is next on the Engineer Promotion List.

Commissioner Glodowski asked if Mitchell Elmore would be taking over a spot that is being vacated and Chief Dixon said yes, that Engineer Brandon Marcum just retired from NFD and that opened up an Engineer position.

Commissioner Navarro made a motion to approve the promotion of Mitchell Elmore as presented by Chief Dixon.

Commissioner Glodowski seconded the motion.

**VOTE TO APPROVE THE MOTION**

Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Navarro	Aye

The motion passed.

Agenda Item 5: Merit Commission to consider adoption of revised Merit Law 36-8-3.5-12 section (a) sub-section (3) regarding maximum age of eligibility (Hamilton County Professional Firefighters Association Local 4416)

Chief Dixon said that the paperwork that was distributed to Merit Commission members showed the proposed changes to this item. The verbiage in the paperwork that Chief Dixon referred to read as follows:

“SECTION 2. IC 36-8-3.5-12, AS AMENDED BY P.L.103-2021,SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVEJULY 1, 2023]: Sec. 12. (a) Subject to IC 36-8-4.7, to be appointed to the department, an applicant must be:

- (1) a citizen of the United States;
- (2) a high school graduate or equivalent; and
- (3) at least

~~(A) twenty-one (21) years of age, but under thirty-six (36) years of age, if the person is an applicant to the fire department; or~~

~~(B) twenty-one (21) years of age, but under forty (40) years of age. if the person is an applicant to the police department.~~

However, the age requirements do not apply to a person who has been previously employed as a member of the department.”

John Huseman said this is a housekeeping item to revise our Merit Law so that it reflects a change in state law which already went into effect on May 1, 2023.

Commissioner Glodowski made a motion to approve the adoption of revised Merit Law 36-8-3.5-12 section (a) sub-section (3) regarding maximum age of eligibility, as presented by Chief Dixon and Mr. Huseman.

Commissioner Navarro seconded the motion.

**VOTE TO APPROVE THE MOTION**

Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Navarro	Aye

The motion passed.

Commissioner Glodowski made a motion to adjourn the meeting.

Commissioner Navarro seconded the motion.

**VOTE TO ADJOURN MEETING**

Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Navarro	Aye

The meeting was adjourned.