Noblesville Wellbeing Survey



About the Survey



- Goal: Assess the impact of COVID-19 Pandemic on Noblesville residents, and identify well-being
- Developed based on other published community surveys

ANSWER CHOICES	RESPONSES	
White or Caucasian	71.86%	1,798
Black or African American	14.23%	356
Hispanic or Latino	7.95%	199
Asian or Asian American	2.12%	53
American Indian or Alaska Native	7.59%	190
Native Hawaiian or other Pacific Islander	6.31%	158
Multiracial	1.52%	38
Another race	0.28%	7
Total Respondents: 2,502		

A Great Place to Retire



Twice as likely to report little to no stress

Significantly more likely to report little or no loneliness

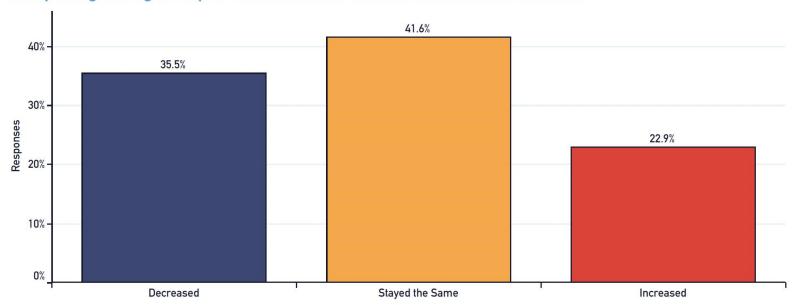
Have highest level of viewing internet as a trusted source

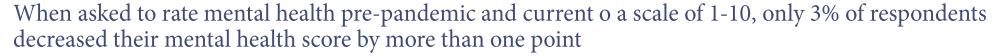
Twice as likely to be not worried about housing costs

Pandemic Affect on Mental Health

Change in mental health

Comparing changes in pre-Covid mental health rank and current rank





Part-time Workers = only demographic group that saw consistent decrease in scores



African American Residents



Least likely to be satisfied with job and home

45.1% of respondents reported experiencing diabetes

16.8% of respondents reported experiencing asthma

43.7% moderately or very worried about losing job

More than twice as likely to NOT view the internet as a reliable source of information

More than twice as likely to feel unhappy at work and rank mental health low pre-pandemic

Race and Health Conditions

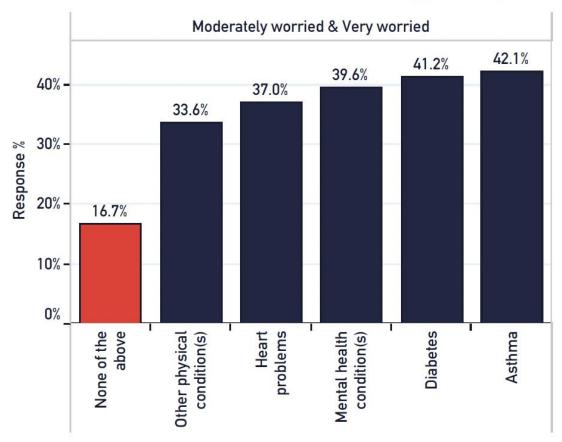
Percent of respondents by race with a particular health condition

	Asian	Black	Hispanic	Other	White
Asthma	2.9%	16.8%	4.3%	4.3%	14.5%
Cancer		1.3%		0.9%	1.1%
Diabetes	5.7%	45.1%	18.7%	11.1%	10.5%
Heart problems	11.4%	11.8%	9.4%	6.4%	5.1%
Mental health condition(s)	2.9%	10.1%	7.2%	18.3%	6.6%
None of the above	65.7%	10.1%	52.5%	37.9%	53.3%
Other physical condition(s)	11.4%	4.7%	7.9%	21.3%	8.9%



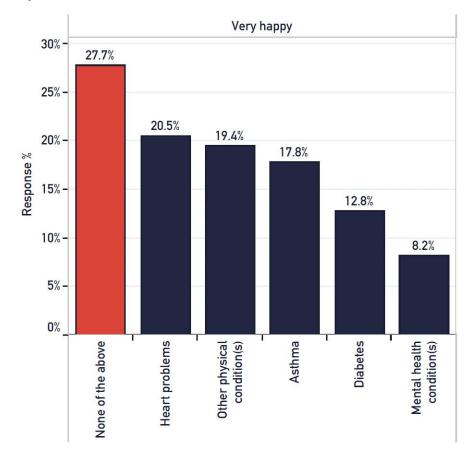
Health Conditions Affect Happiness, Stress and Work

People without any reported health condition are much less worried about losing their job



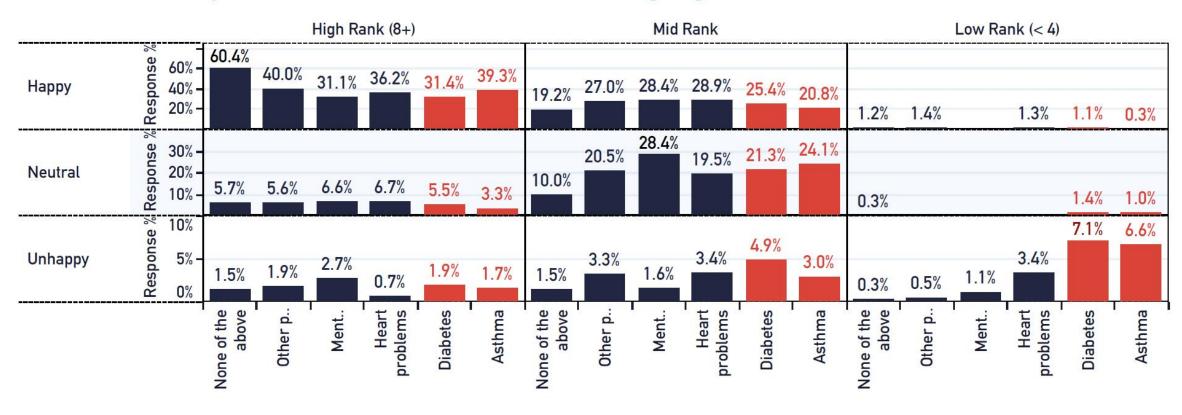
People without reported health conditions indicate being much more happy than people with health conditions.

Mental health is on the reverse side of the spectrum.



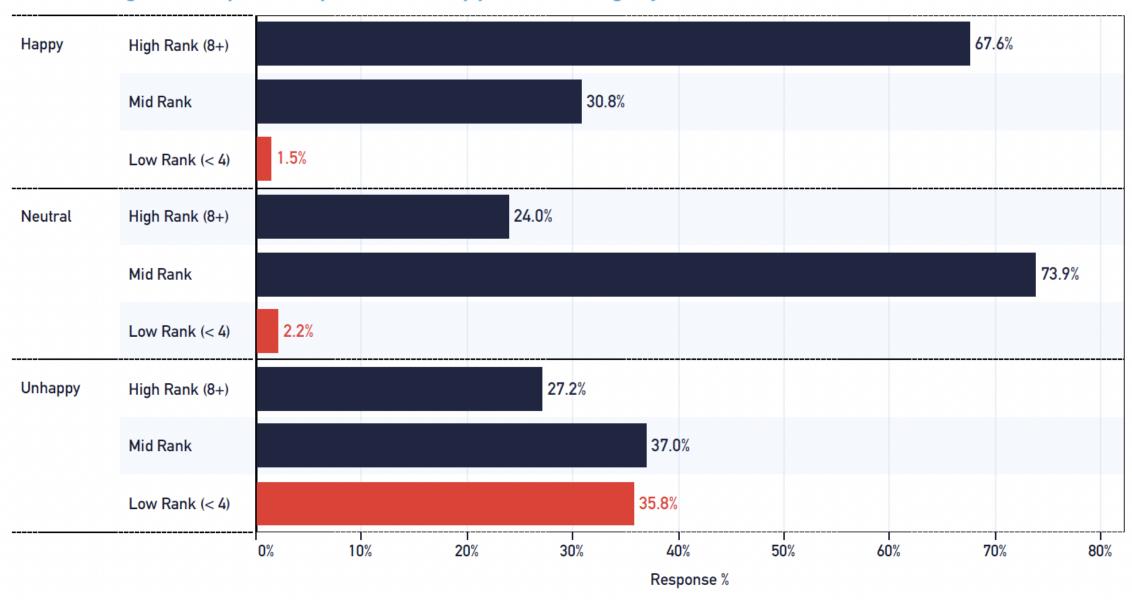
Health Conditions Affect Happiness, Stress and Work

Breakdown of work happiness and pre-COVID mental health rank based on reported health conditions. People with diabetes and asthma are highlighted.

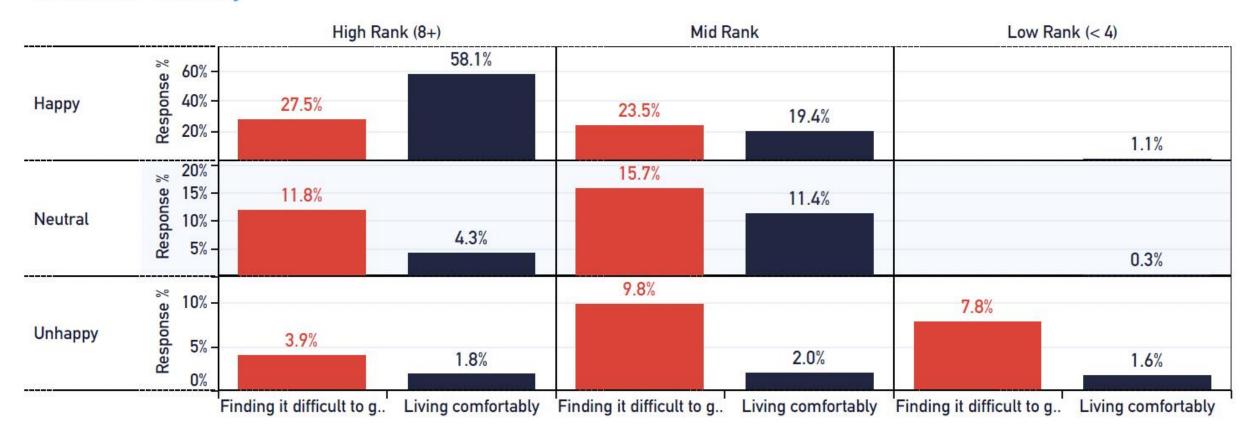


Happiness at Work & Pre-COVID Mental Health Rank

Percentage of responses per work happiness category

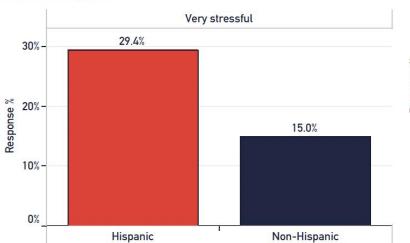


Breakdown of work happiness and pre-COVID mental health rank based on reported financial stability

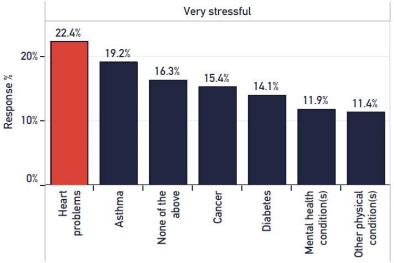


Stress at Work

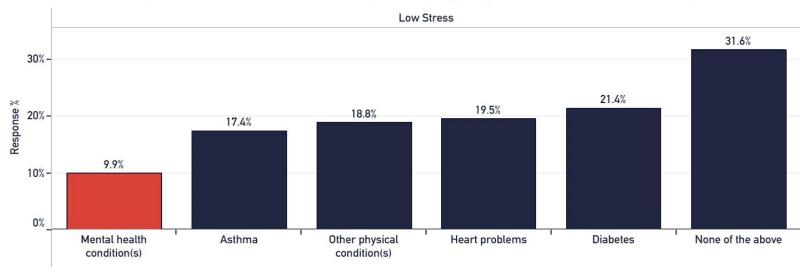
Hispanic residents report having a disproportionately high amount of very stressful jobs



People with Heart Problems have a high percentage of very stressful jobs



People with mental health conditions have a disproportionate amount of low stress, while those with no reported health conditions report a very high amount of low stress jobs.

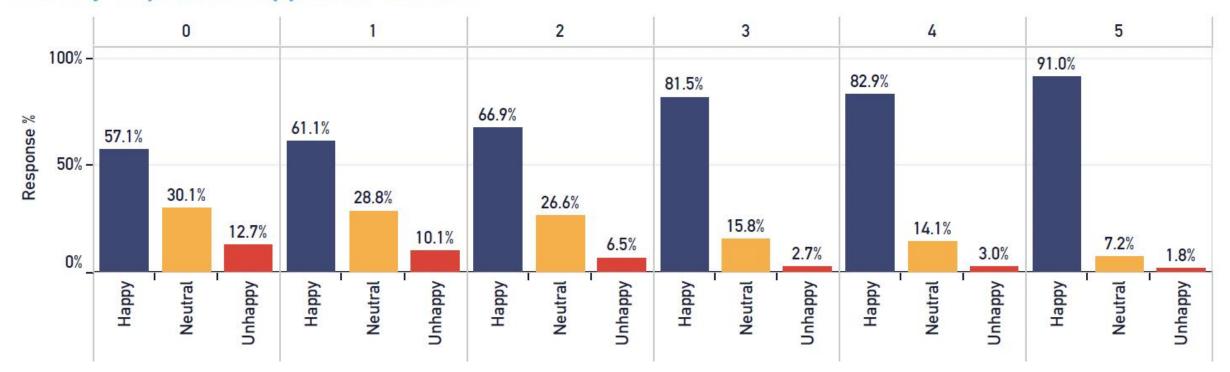


Activity Matters

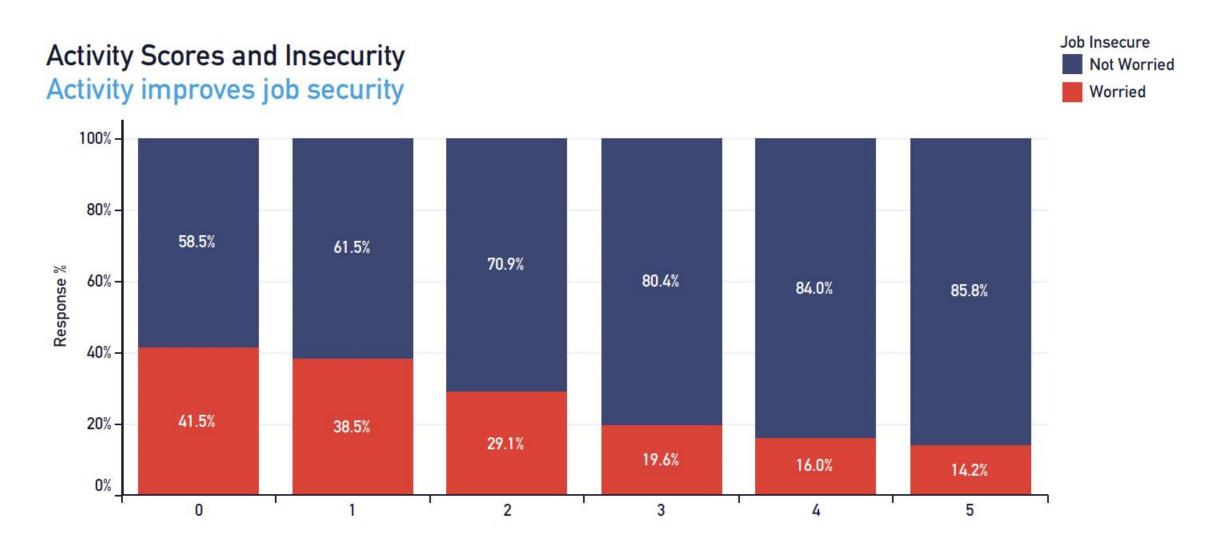
THE CITY OF NOBLESVILLE

Activity Scores and Job Happiness

Activity improves happiness at work



Activity Matters







Questions?

Mike Thibideau, Vice President of Workforce Strategy

mthibideau@investhamiltoncounty.com

C: 248-613-4320