

**NOBLESVILLE FIREFIGHTER MERIT COMMISSION  
MEETING MINUTES  
OCTOBER 20, 2021  
4:00 P.M.**

Commissioner Sarah Russell Goddard called the October 20, 2021 Noblesville Fire Merit Commission Meeting to order.

Commissioners present were:

**COMMISSION MEMBERS**

Commissioner Sarah Russell Goddard  
Commissioner Mark Glodowski  
Commissioner Dale Martz  
Commissioner Chris Renner

Public Safety Director Chad Knecht, Chief Matt Mitchell, Assistant Chief Adam Biddle, and Deputy Chief Chris Gellinger (representing the Noblesville Fire Department); Tony Murray (representing Hamilton County Professional Firefighters Association Local 4416), and attorney Mark Wohlford were all present for the meeting.

**APPROVAL OF MINUTES**

Commissioner Glodowski motioned to approve the minutes from the August 18, 2021 Merit Commission Meeting.

Commissioner Renner seconded the motion.

**VOTE TO APPROVE MINUTES**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The motion was passed.

Commissioner Renner motioned to approve the minutes from the September 7, 2021 Merit Commission Executive Session.

Commissioner Martz seconded the motion.

**VOTE TO APPROVE MINUTES**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The motion was passed.

Commissioner Renner motioned to approve the minutes from the September 7, 2021 Merit Commission Meeting.

Commissioner Martz seconded the motion.

**VOTE TO APPROVE MINUTES**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The motion was passed.

**APPROVAL OF AGENDA**

Commissioner Renner motioned to approve the agenda.

Commissioner Martz seconded the motion.

**VOTE TO APPROVE AGENDA**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The motion was passed.

**OLD BUSINESS**

There was no old business.

**NEW BUSINESS**

Agenda Item 1: Merit Commission to consider the deletion of Rules and Regulations 6.1 through 6.6 (Chief Matt Mitchell)

Chief Mitchell said this item is directly tied to agenda item #2. Merit Commission members received a copy of a page from Rules and Regulations which deals with some sections under Section 6 that they propose to delete. What we intend to do with those sections is to migrate them to what we are going to call the uniform manual. We aren't getting rid of any of the material—we are just relocating it. Chief Mitchell said his request is to delete items 6.2, 6.4, 6.5, and 6.6 for a number of reasons, the least of which is for ease of use so someone does not have to go hunting for all the different things that all relate to appearance and uniforms.

Commissioner Glodowski made a motion to delete Rules and Regulations 6.1 through 6.6.

Commissioner Renner seconded the motion.

**VOTE TO DELETE RULES AND REGULATIONS 6.1 THROUGH 6.6**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The motion passed.

Agenda Item 2: Merit Commission to consider the adoption of revised Rule 6.1 – Uniforms and Personal Appearance (Chief Matt Mitchell)

Chief Mitchell read the proposed rule change for Rule 6.1 – Uniforms and Personal Appearance which reads: “All Noblesville Fire Department Firefighters will present themselves in accordance with guidance provided in the Noblesville Fire Department Uniform Manual. Awards and insignia shall be worn in accordance with the guidance provided in the Noblesville Fire Department Awards Manual.”

Merit Commission members received a copy of the Uniform Manual for review. Chief Mitchell said we dealt with the Awards Manual approximately a year and a half ago and we did the same thing for the awards—we aggregated all of those and put it into an Awards Manual.

Commissioner Renner made a motion to approve the adoption of revised Rule 6.1.

Commissioner Martz seconded the motion.

**VOTE TO APPROVE THE ADOPTION OF REVISED RULE 6.1**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The motion passed.

Agenda Item 3: Merit Commission to consider the hiring of two (2) applicants from the 2021 Hiring List (Chief Matt Mitchell)

Chief Mitchell said on August 18, 2021, Merit Commission approved our new 2021 Hiring List and also approved an EMT preference which would eliminate the EMT portion of recruit training which allows us to get folks on shift sooner. We are in the process of starting to move down the list and we have two (2) applicants for your consideration. The first is Kevin Hast who is currently in the recruit class of the Zionsville Fire Department and is already in PERF so this would be a transfer to move him to NFD. We are planning on a

scheduled hire date of November 29, 2021. The second proposed hire is Randall Weaver who is in the recruit academy at West Lafayette. We still have to polygraph him, so this would be an approval of Randall pending a successful polygraph examination. He is also already in PERF and would also be a transfer to NFD. His planned hire date would also be November 29, 2021.

Chief Mitchell said we are down three (3) members now and Hast and Weaver would be replacing two (2) of those members.

Commissioner Martz made a motion to approve the hiring of Kevin Hast and approve the hiring of Randall Weaver pending a successful polygraph examination.

Commissioner Glodowski seconded the motion.

**VOTE TO APPROVE THE HIRING OF KEVIN HAST AND RANDALL WEAVER AS REQUESTED BY CHIEF MITCHELL**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The motion passed.

Commissioner Renner made a motion to adjourn the meeting.

Commissioner Martz seconded the motion.

**VOTE TO ADJOURN MEETING**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Martz	Aye
Commissioner Renner	Aye

The meeting was adjourned.