

**NOBLESVILLE FIREFIGHTER MERIT COMMISSION  
MEETING MINUTES  
JUNE 15, 2022  
4:00 P.M.**

Commissioner Sarah Russell Goddard called the June 15, 2022 Noblesville Fire Merit Commission Meeting to order.

Commissioners present were:

**COMMISSION MEMBERS**

Commissioner Sarah Russell Goddard  
Commissioner Mark Glodowski  
Commissioner Mike Navarro  
Commissioner Chris Renner

Deputy Chief Chris Gellinger (representing the Noblesville Fire Department); attorney Mark Wohlford; and members of the Noblesville Fire Department were all present for the meeting.

**APPROVAL OF MINUTES**

Commissioner Renner motioned to approve the minutes from the April 20, 2022 Merit Commission Meeting.

Commissioner Glodowski seconded the motion.

**VOTE TO APPROVE MINUTES**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Navarro	Aye
Commissioner Renner	Aye

The motion was passed.

**APPROVAL OF AGENDA**

Commissioner Glodowski motioned to approve the agenda.

Commissioner Renner seconded the motion.

**VOTE TO APPROVE AGENDA**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Navarro	Aye
Commissioner Renner	Aye

The motion was passed.

**OLD BUSINESS**

There was no old business.

**NEW BUSINESS**

Agenda Item 1: Merit Commission to consider approval of the promotion of Chris McClure to the merit rank of Captain effective July 11, 2022 (Deputy Chief Chris Gellinger)

Chief Gellinger said this promotion is straight down the list—he is the next in line to be promoted to Captain. This promotion is due to the retirement of a current Captain.

Commissioner Goddard asked Mr. Wohlford if Merit Commission had to approve each proposed promotion today individually or if they could do a blanket approval at the end. Mr. Wohlford said he thought it would be best to do them individually.

Commissioner Glodowski made a motion to approve the promotion of Chris McClure to the merit rank of Captain effective July 11, 2022.

Commissioner Navarro seconded the motion.

**VOTE TO APPROVE**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Navarro	Aye
Commissioner Renner	Aye

The motion passed.

Agenda Item 2: Merit Commission to consider approval of the promotion of Josh Small to the merit rank of Lieutenant effective July 11, 2022 (Deputy Chief Chris Gellinger)

Commissioner Renner asked why the effective date for today's proposed promotions is July 11, 2022. Chief Gellinger said that July 11 is the start of a pay period and promotions have to start on the first day of a pay period.

Commissioner Goddard asked if we are going straight down the lists in order for all of today's proposed promotions and Chief Gellinger confirmed that was correct.

Commissioner Renner made a motion to approve the promotion of Josh Small to the merit rank of Lieutenant effective July 11, 2022.

Commissioner Navarro seconded the motion.

**VOTE TO APPROVE**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Navarro	Aye
Commissioner Renner	Aye

The motion passed.

Agenda Item 3: Merit Commission to consider approval of the promotion of Eric Harris to the merit rank of Lieutenant effective July 11, 2022 (Deputy Chief Chris Gellinger)

Commissioner Glodowski asked if there are two Lieutenant promotions for one Captain promotion. Chief Gellinger said Josh Small currently works in Administration as a non-merit Captain. He is on the promotion list for Lieutenant and will become a merit Lieutenant, but he will not take the Lieutenant position that is needed on shift since he will continue to work in Administration.

Commissioner Navarro made a motion to approve the promotion of Eric Harris to the merit rank of Lieutenant effective July 11, 2022.

Commissioner Glodowski seconded the motion.

**VOTE TO APPROVE**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Navarro	Aye
Commissioner Renner	Aye

The motion passed.

Agenda Item 4: Merit Commission to consider approval of the promotion of Bryan Hardwick to the merit rank of Engineer effective July 11, 2022 (Deputy Chief Chris Gellinger)

Chief Gellinger said that Eric Harris was an Engineer and with his promotion to Lieutenant, that now leaves an open Engineer position and Bryan Hardwick is the next person on the list.

Commissioner Renner made a motion to approve the promotion of Bryan Hardwick to the merit rank of Engineer effective July 11, 2022.

Commissioner Navarro seconded the motion.

**VOTE TO APPROVE**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Navarro	Aye
Commissioner Renner	Aye

The motion passed.

Agenda Item 5: Merit Commission to consider hiring of three (3) new recruits from the 2021 Hiring List on August 8, 2022 or August 22, 2022, pending INPRS approval (Deputy Chief Chris Gellinger)

Chief Gellinger said John Speer, Conner Radabaugh, and Andrew Storey are the next three individuals on the 2021 Hiring List.

Commissioner Glodowski asked what the difference is between the two start dates listed [August 8, 2022 and August 22, 2022]. Chief Gellinger said we try to start recruits all on the same date and the timing to get the necessary approvals can be a factor. We are trying for a start date of August 8, 2022, but may have to start the recruit class on August 22, 2022 if we don't receive all necessary approvals in time.

Commissioner Glodowski asked if there will only be three recruits in this next recruit class. Chief Gellinger said we are trying to get more, but these individuals are ready now for Merit Commission approval, so we are asking for approval for them today.

Commissioner Glodowski asked what the recruit class size will be. Chief Gellinger said we are trying for 8 or 9 recruits but don't know if we will be able to have that many due to the time crunch.

Commissioner Navarro asked what a normal recruit class size is. Chief Gellinger said anywhere from 3 to up to 12, although 12 is a huge class.

Commissioner Glodowski asked if any roadblocks are expected from INPRS. Chief Gellinger said no, but you never know for sure.

Commissioner Navarro made a motion to approve John Speer, Conner Radabaugh, and Andrew Storey from the 2021 Hiring list on August 8, 2022 or August 22, 2022.

Commissioner Renner seconded the motion.

**VOTE TO APPROVE**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Navarro	Aye
Commissioner Renner	Aye

The motion passed.

Agenda Item 6: Merit Commission to consider hiring Joshua Smyles from the 2021 Hiring List on August 8, 2022 or August 22, 2022, pending a successful INPRS transfer (Deputy Chief Chris Gellinger)

Chief Gellinger said Joshua Smyles is already in INPRS and is working for another fire department and he will be a transfer to NFD. He will still go through our recruit class.

Commissioner Goddard asked if he is straight down the hiring list also and Chief Gellinger said yes.

Commissioner Glodowski asked where he is transferring from and Chief Gellinger said Tipton.

Commissioner Renner made a motion to approve hiring Joshua Smyles from the 2021 Hiring List on August 8, 2022 or August 22, 2022, pending a successful INPRS transfer.

Commissioner Navarro seconded the motion.

**VOTE TO APPROVE**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Navarro	Aye
Commissioner Renner	Aye

The motion passed.

Commissioner Renner made a motion to adjourn the meeting.

Commissioner Glodowski seconded the motion.

**VOTE TO ADJOURN MEETING**

Commissioner Goddard	Aye
Commissioner Glodowski	Aye
Commissioner Navarro	Aye
Commissioner Renner	Aye

The meeting was adjourned.